



Port Health and Safety Work Programme

Introduction

Kia ora koutou

Welcome to the second of our sector updates on the port health and safety work programme.

The Port Health and Safety Leadership Group (the Leadership Group) met in Wellington on 4 October and a big thank you to everyone who attended and gave up their day to attend.

The first few hours of the meeting were spent reviewing the insights and data gathered over recent months detailing the drivers of serious harm and near miss incidents on port.

While there were some positive take outs, there were also some clear areas for action to address health and safety at the ports. Attendees commented that it was heartening to see companies and participants contribute so openly and to give their time so generously to this important work.

Another attendee mentioned that it showed a growing ‘maturity’ within the sector to come together so readily to address the health and safety challenges we all face.

It also underscored the “Tripartite” approach that the Leadership Group embodies where unions, ports, stevedoring companies and regulators can work together to improve safety on the ports.

So again, thank you for your ongoing support, and all the data insights companies and workers have provided, and we look forward to continuing the journey with you.

Ngā mihi

The Port Health and Safety Leadership Group

If you know of anyone across the sector who might be interested in receiving these updates, please let them know to contact Julie-Ann at Maritime NZ (julie-ann.mail@maritimenz.govt.nz).

Port health and safety work programme

Context

Chief Executive of Maritime NZ, Kirstie Hewlett, chairs the Leadership Group. The membership of the group includes:

- the Port Industry Association (Pat Kirk, Chair of the Port Industry Association)
- Ports (Roger Gray, Chief Executive Ports of Auckland and Jon Moore, Chief Executive Northport)
- Stevedoring companies (Paul Cameron, Chief Executive ISO and Gavin Hudson, Chief Executive C3).
- the Maritime Union of New Zealand (Craig Harrison, National Secretary)
- the Rail and Maritime Transport Union of New Zealand (Aubrey Wilkinson, National President); and
- WorkSafe NZ (Phil Parkes, Chief Executive).

Our vision is to create:

A high performing, resilient Port sector where people thrive and worker health and safety is prioritised through high-trust, tripartite collaboration

We meet monthly and will be sharing updates with you after each of our meetings.

The Port Health and Safety Leadership Group meeting

On Tuesday 4 October, the Leadership Group met at Maritime NZ's Wellington offices to review the insights work to date and agree next steps.

Representatives of port companies, unions, stevedoring companies, industry peak bodies, WorkSafe NZ and Maritime NZ were all in attendance, as were a number of people who have helped compile the programme data and conduct interviews over the last four months.

In our last newsletter, we shared with you the approach the programme took to gathering data and insights which included: incident and near miss data from port, stevedoring and marshalling companies; the Maritime NZ and Worksafe NZ review of fatalities and serious injury notifications over the last 10 years; a summary of the joint Maritime NZ and WorkSafe NZ HSWA port assessments; worker interviews and workshops, and a large Worker Voice survey answered by around 1600 workers.

There was a mix of quantitative and qualitative findings presented during the half-day meeting which provided insights into the causes and drivers of harm, what kind of harms are occurring, and to which types of worker.

The goal of the meeting was to share the insights and to seek feedback from the Leadership Group on the overall Port Sector Insights Picture that pulls all of the information together and that will be provided to the Minister.

Generally speaking attendees were happy with the approach taken to gathering insights and data as well as the findings, and agreed that the common themes contributing to serious harm on ports were broadly consistent with the situation on ports. The Leadership Group has provided feedback which is now being incorporated into the Port Sector Insights picture at the moment.

Meetings with port and stevedoring Chief Executives and unions are being held to share the data and insights more broadly.

Good Practices

Examples of good practice which have been sourced from within the New Zealand port sector and from overseas, as well as good practice in other sectors in New Zealand, were also discussed. In addition the programme team have been looking at published standards and guidance from regulators in the UK, Ireland, Australia, Hong Kong, and from the International Maritime Organisation.

The good practice is intended to be used for the design of actions that form part of the plan.

Looking ahead we will also continue to build a 'good practice' library and make them more accessible across the sector to help us build and share good practice resources.

We encourage you to continuing sharing your insights by emailing the programme team at tracey.bates@maritimenz.govt.nz

Next steps

The Leadership Group is currently working on a set of initial actions that will go to Ministers in November, alongside the Port Sector Insights Picture. This will then be shared more broadly with the sector, along with information on how people can be involved in work on future actions.

Fatigue

Fatigue Risk Management System Guidelines have been finalised and were endorsed by the Leadership Group at the October meeting. The guidelines are going through some final proofing and design work and are expected to be released by the Leadership Group in around mid-November. The port and stevedoring sector, with the PIA are now working on implementation of the guidelines through a Fatigue Working Group, chaired by Adam Harvey (Port Napier). This working group will see a number of technical workshops and online sessions covering how to manage fatigue in the

context of end-to-end FRMS approach, and the importance of sleep in managing fatigue. More information on this will come out of the PIA over the next few weeks.