



Hello Members and Stakeholders, welcome to issue 3 and what a few months it's been since our last newsletter!

The country going into a snap lockdown with the arrival of the Delta variant, and the subsequent alert level changes, obviously and

disappointingly caused the cancellation (again) of our annual conference. Our special thanks to the team at Port Marlborough who had worked hard to ensure it was going to be a successful event. We will advise the next host venue in the coming months.

With the conference cancelled we again moved the AGM to an online format. As you will be aware a new proposed structure was put forward for voting and had overwhelming support. My role now changes to Executive Officer and will take on more of the day to day functions to allow the exec to provide support rather than the doing. I look forward in engaging with you all around industry initiatives and challenges to achieve a common goal.

We will continue to introduce members of the Exec team each issue and will also profile a sub committee and what they are working on, as well as updates on what the PIA are focusing on and have completed.

**Jacqui Ramsay**  
Executive Officer

## Review of Vocational Education (RoVE) – MITO

The Review of Vocational Education sees the dissolution of Industry Training Organisations, at the end of the year MITO, who currently arrange and deliver training for the Port Industry, will transfer to the newly formed provider – Te Pūkenga.

### What does this mean for the Port Industry and the New Zealand Certificate in Port Operations?

The Port Industry along with the Crane Industry need to find a new entity to manage their training. Both Industries are aligned in their desire for:

- Control over their own destiny
- Increased quality of training and training outcomes
- Cost effective accessible training
- Efficient, effective training
- Preferred option for both industries is their own joint PTE
- Doing this jointly brings the industries together, makes a PTE more viable and gives the ability to influence

The Port and Crane Industries are committed to the best solution for learners across both sectors, therefore it was agreed a joint Private Training Enterprise (PTE) would be formed as the preferred option for both industries, to ensure they have control over their own destiny, increase the quality of training and training outcomes, identify synergies between industries and take advantage of opportunities presented.

Port & Crane Academy of New Zealand, reflects the merging of two industries and shows the commitment to lifting the training standard across both sectors.

There are three appointed directors from the Port sector, Adam Harvey (PIA Chairperson) Jeremy Christmas, (Chairperson Education and Training committee) and Jacqui Ramsay (PIA Executive officer) along with three appointed directors from CANZ. We are in the process of getting NZQA approval for the PTE, all the training we have developed we will maintain ownership of and will transfer to the new PTE to be delivered. This will ensure the quality of training, the cost of the training and that we maintain control. It can be a complicated process for those that aren't familiar with the education sector, but we have employed a consultant along with CANZ going 50/50 to help us develop and deliver, it is not a huge cost, but will ensure the correct process is followed.



## The Port Industry Health and Safety Committee

This committee, led by Chairperson Pat Kirk, is made up of Industry health and safety specialists who meet and discuss projects and areas of focus throughout the year.

The aim is to share expertise, knowledge and experiences across the port sector to achieve the best safety outcomes for all. Strong relationships have been built with key regulators over a period of time which are now showing benefit.

The committee is recognised by the Regulators as the health and safety touch point for the port sector. Regulators now pro-actively approach the PIA to consult on key port sector initiatives and projects seeking feedback, advice, and guidance.

The PIA was heavily involved, and continue to be, in the creation and formation of port sector COVID-19 management strategies and initiatives. Our involvement with various border sector working groups has given the Government agencies the ability to seek information and feedback from the entire port sector quickly and efficiently.

Our lobbying of specific aspects with Government officials has also played a huge part in the education of key Ministers and their advisors in terms of port sector risk profiles and the type and range of effective controls developed and adopted across the port sector.

### Port Sector Health and Safety Strategy Project

Maritime New Zealand and Worksafe Project Managers have actively engaged with the Port Industry HSE committee throughout the different phases of the project.

Significant time and resources have been supplied by the PIA and its members to enable this initiative to gain momentum. After considerable consultation between all the involved parties, two foundation projects were agreed upon.

- Creation of an Industry specific Fatigue Risk Management System (FRMS) template to provide all port user groups with a hands on framework and guidance tools to enable the establish a FRMS tailored to any organisation no matter their scale or complexity.
- Creation of a port sector specific innovation search tool to assist quick and effective identification of available technologies that could be utilised to address the people vs plant critical risk within the port sector.

It is envisaged that this initiative will continue to be used as the mechanism by which tripartite project work will continue within the sector. This will provide long term strategic benefits to the industry, with the PIA being an active member of the project group gives the membership a pivotal role in the creation and formation of these projects.



## Workshops

The PIA is committed to provide workshops on Industry topics to benefit all members. One we are working on is "Sleep Education" to be presented by Dr Grace Vincent. As Grace is based in Australia we need the boarders to open and alert levels to settle to progress this.



Dr Grace Vincent is a sleep researcher and Senior Lecturer at the Appleton Institute in Adelaide, Australia. She has spent the last 10 years investigating how to improve sleep in our communities. Her work particularly focuses on

workers in high risk industries, many of who are shiftworkers. Dr Vincent has over 70 peer-reviewed publications and more than \$1 million in research funding. She has international collaborations with Washington State University, Monash University and NASA.

We would look to give a 35 min presentation with 15 min Q&A delivered online.

- Overview of basics of sleep science,
- health and safety impacts of inadequate sleep,
- managing shiftwork.

Followed at a later date by an interactive full day workshop on Sleep Health. Along with the above topics being expanded, other topics covered will be:

- Sleep Hygiene
- The dual responsibility framework for fatigue management
- Rostering and sleep leadership

## Workshop questions

You should have received in your inboxes our workshop questions, that we wanted to share at the conference. We value feedback from members, to help us determine the focus for the next 12 months. Therefore, please submit your feedback via email by the 30th October to [piacoordinator@outlook.com](mailto:piacoordinator@outlook.com)

1. After the success of the Mental Health workshops, what other Industry topics do members want to see?
2. What are the top 3 initiatives you think the association should be working on?
3. Fatigue has been identified as a top Industry subject by Port Leadership. We understand it sits within different divisions in every business, therefore we are proposing to have 1-day workshops to meet and work together to share learnings and Industry knowledge. Hosted in various venues.
  - Who would be the right people from your organisation, please provide contact details to this email
  - Do you agree and how often would you like to meet?
  - Would you like Industry experts in to speak about certain Fatigue related topics?
4. In regards to HSE, what ideas do members have on tackling the soft tissue injury trend we have as an industry?
  - Possible areas of future research and development?
  - Industry wide soft tissue injury prevention programmes?
5. Industry membership, what views do you have on broadening the membership base ie including Port users

If you support, please indicate the types of businesses that should be included.

## Meet the Team



▶ **Jonathan Hulme**  
Senior Manager Planning,  
Capacity & Flow –  
Ports of Auckland

Jonathan joined the Executive Committee in 2013 and was Association Chair from 2015 to 2019 and now holds the position of Treasurer. During this time with the help of the Executive the Association changed its name and branding to the Port Industry Association (PIA) and moved to a standalone entity moving away from the EMA support model which had been in place for the past 40 years. He is the Senior Manager Planning, Capacity & Flow at Ports of Auckland and holds a BCom in Management of Organisations.

Jonathan has a broad operational background which has seen him hold roles in road transport, shipping company operations and agency work, along with an extended time in the Container Terminal sector. Which has seen him work across all aspects of operations, Stevedoring, Planning, Control, Employment Relations and recent times being part of POAL's Automation project.

When not working he is a cycling and cricket fan and can be found on the boundary watching a game or at a race, all as a spectator!



▶ **Mike Danen**  
National Operations  
Manager – ISL

Mike joined the PIA executive team in 2017 and has been part of various PIA sub committees prior to that. He is the National Operations Manager for Independent Stevedoring Limited based in Tauranga.

Mike has over 30 years experience in the shipping industry including agency, stevedoring and line management. Originally from Invercargill, he has worked in shipping roles in Wellington, Napier, Tauranga and Australia.

When not at work, he is probably Hunting, fishing or on the road somewhere remote with caravan tow. Mike has Diploma in Logistics through Massey University.



▶ **Kat Gardner**  
General Manager –  
Container Co

Chair – Container Park  
Industry Forum

Kat is a member of the executive team and chairs the Container Park Industry subcommittee which she has been a member of since 2018.

She has been with ContainerCo since 2017 and is part of their leadership team. As General Manager Kat is currently responsible for several areas including HSE, Quality, Training, Refrigerated Engineering and has also recently taken on their Transport division.

Prior to joining ContainerCo Kat worked extensively in transport and logistics, followed by the wine industry and has also owned her own business.

Born and bred in Auckland Kat relocated to Tauranga in 2015 and now calls the beautiful Bay of Plenty home. When not working Kat is training for a half ironman she hopes to complete later this year (lock down allowing!!).