

Hello Member's and stakeholders, welcome to our 2nd issue to keep you informed and up to date with what we are doing in the PIA.

## Conference

Hope you can join us in the wonderful Marlborough for this year's conference. The dinner is being hosted at Wither Hills Cellar door.

Wither Hills has built a reputation as one of Marlborough's finest function venues, offering an outstanding setting with sweeping views of the Richmond Ranges. Wither Hills is a uniquely memorable place, and we are all looking forward to what will be a fantastic evening!

One of our guest speakers is the newly appointed Maritime NZ Director Kirstie Hewlett. Kirstie is currently Deputy Chief Executive, System and Regulatory design at the Ministry of Transport and will start her new role with Maritime in May.

A keynote speaker for day one is Jane Davis, Jane is the Director of The Flourishing Institute. She has spent almost 30 years of working in organisational psychology and her approach



is a direct result of her psychology education, business background and practical, results-oriented attitude. Jane has worked in-house and as a consultant to many of NZ's leading corporate organisations.

At the conference this year she will be running an interactive session about Critical skills that have the biggest impact on resilience in times of change.

We will be using the Whova app again this year, download the app and keep up to date with what's happening at the conference and keeping in touch with other attendees. Search the event by name "Port Industry Association 2021" or use the event code "PIAMARB"

The Subcommittees will be meeting on Tuesday 17th August 1000-1500. The conference starts Wednesday 18 August 0830 and concludes Thursday 19 August, there will be 2 options with buses returning to the airport one around lunchtime (this option will miss the scheduled lunch) and one later in the afternoon (drop off at the airport by 2pm).

Accommodation can be booked at the Chateau Marlborough using reference code "PIA Conference".

**Registrations are open.**  
**Please email your attendee registrations to:**  
**[piacoordinator@outlook.com](mailto:piacoordinator@outlook.com).**  
**Great value for \$250 +GST pp.**

## Executive Committee

Due to Covid the exec had to meet online at the beginning of March. Key topics and focus for the year are:

- A proposed structure for the Exec committee to be presented at the AGM
- Expanding membership with a framework for associate memberships
- Sponsorship, working with Industry partners for annual and conference sponsorship
- Approved proposal for MITO to develop an online learning unit for the legislation standard as part of the NZ Cert in Port Ops core
- Delivering value to our members in a variety of ways
- Industry workshops - Substance education and others
- Coordinate Regional Industry workshops - Mental Health first aid
- Hosting the vessel safety data app - Soon to be launched.

## Sub committee meetings

The first week of March two of our sub committees met to discuss Industry topics. Due to the change in alert levels these were moved to online.

**Port Security committee** led by chairperson Troy Tane had their first meeting. It was a positive meeting and good meet and greet, albeit online. Maritime attended and welcomed the initiative and working with the group and believe good things will come from the group.

**The Health and Safety committee** led by chairperson Pat Kirk also met online. This was a positive meeting, with presentation slots from both Maritime and Worksafe. Worksafe have released some fact sheets on seatbelt use and a good practice guide on Site traffic management, go to their website for more info.

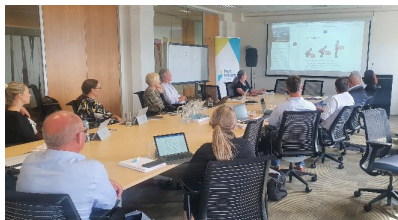


A couple weeks later the **People and Capability committee** led by chairperson Shelley Spencer were able to meet in person. The objectives and general look and feel for a careers page on the PIA website were agreed, and these include possibly establishing the website as the “go-to-place” for information on training opportunities and careers, and promotion of the industry through social media channels. More on this for all members at the conference. Thanks to Centreport for hosting in their new building.



**The Container Park Industry Forum** led by Chairperson Kathryn Gardner, meet for two days in Christchurch. The 2 days consisted of a tour of LPC and planning focus topics for the coming year.

**Education and Training committee** met at the MITO training rooms. A good meet and greet of new committee members along with MITO. The Gate way program “LoadUp” has had a good response from some regions and students will start the online modules this term so work placements can start next term.



We have 2 nominations for Chair of the committee. Tess Martin and Jeremy Christmas. The committee will vote on this at the next meeting in June.

MITO have industry mentors to help support any of your learners in the NZ Cert in Port Operations. Please contact the PIA coordinator if you would like to take advantage of this service.

## Next Sub committee meeting dates

These are also posted on our website.

### 24th May

Port Security- Wellington

### 27th May

HSE - Wellington

### 1st June

People & Cap - Wellington

### 9th – 10th June

Container Park - Auckland

### 2nd June

Education & Training  
Wellington

## Maritime NZ update

Maritime are running two projects for the industry.

The first project is Fatigue and is a tripartite approach between Maritime WorkSafe and Industry. It is going through the consultation phase, then a plan will be drafted, finalised and then reviewed to be then launched in June 2021. Main components are Guidance on the science of fatigue, and practical implementation – what good looks like, and a self-assessment tool.

The second project is Person vs machine. This is a critical risk and a priority. Maritime have engaged with stake holders and formed a project team. Callahan innovation will help with technology for the industry. Reviewing what has been tried and tested and looking at other sectors and what technology they are using that could be adapted and also what is being used overseas. Looking to provide a risk control, and criteria to help with the decision making.

LoadUp



Mito have launched the micro-credential with secondary schools, which will offer students a hands-on learning experience in the Port Industry.

This is a fantastic opportunity for students to explore the number of rewarding careers within the industry as well as gaining an NZQA micro-credential.

Facilitated by MITO, in partnership with secondary schools and port operators, LoadUp combines e-learning and practical on the job experience. Unit standards completed for LoadUp provide knowledge of operations in a port environment, as well as essential Health and Safety practices.

## Substance education workshops

The PIA funded substance education workshops have just been completed.

After the Christchurch workshop the content was revised for the Tauranga workshops. There was really good engagement and discussion. The key messages from the workshops were:

- There needs to be more education and conversations with our employees at all levels in relation to the Risk of Substance Use.
- General consensus from all attendees were that there is not enough education or discussion about the topic in the workplace.
- Education should be tailored to the different work groups, example frontline workers / supervisors / managers

The PIA will look further into these key messages and canvas members on the way forward.

## Meet the Team



### Shelley Spencer

**General Manager People and Capability – PIA Executive**

Chair – PIA People and Capability sub-committee

Shelley joined the Executive committee in 2018 and since then also chaired the People and Capability Committee. She is the GM People and Safety at Port Nelson Ltd (PNL) and a member of PNL's senior management team. She has worked at PNL for 5 years.

Prior to joining the Port industry, Shelley worked in HR roles for many years in the aviation and fishing industries and healthcare.

Shelley holds an LLB from the University of Canterbury and practiced criminal and family law early in her career as well as working in the Department of Labour legal section providing advice to Ministers, drafting legislation and conducting Health and Safety prosecutions.

Her hometown is Nelson where she enjoys sailing and paddle boarding in the sunshine.



### Troy Tane

**Port Manager PIA Executive**

Chair – PIA Port Security

Troy is a member of the executive team and chairs the recently established Port Security Subgroup.

He is also a member of the Port Marlborough Executive team and leads both the Port Services and Marine services teams, responsible for all shipping, port security, marine operations and all related on-shore services within the Port.

Troy has a comprehensive Port Operations background which began in the late 1980s and has included roles managing and leading marshalling, stevedoring and transport company operations at the Port of Tauranga, Napier Port and wider Hawke's Bay region.

Troy moved to the South Island approximately nine years ago and when not working you can find him enjoying his Indian motorcycle on those great southern trails in and around the mainland.

## Regional Mental health workshops

After the positive feedback from these workshops, the PIA is offering to arrange regional workshops with St Johns to help spread the cost across all organisations wanting to participate and also keeping it within the industry.

If you are interested in your region please contact the PIA coordinator.

## Sponsorship

We are still actively looking for sponsors, please refer any contacts to us or the website for more info.

## Competition



### Name the newsletter!

We thought it would be great to give our newsletter a name. If you have a catchy suggestion please send through to the PIA coordinator.

**The winner will receive flights and attendance to our conference this year!**



Get your suggestions through!  
**Entries close 31 May.**