

Executive Committee Strategy Day

The exec committee met in November to discuss strategy and planning for the coming year.

Key things discussed was providing value to our members and opportunity to engage with workshops for Industry related topics. The first one being completed this year with St Johns Mental Health first Aid. We have others planned for the coming year, one being around Substance Education.

Website & Social Media

Our website has had an overhaul and is live.

Have a look and see our subcommittees and the people involved. We will have events posted as dates are confirmed on the events page.

The PIA also has a **Linkedin page** please like and follow for regular updates.



port-industry-association-of-nz-inc

Happy New Year and Welcome to the PIA's First Newsletter.

We plan to send these out quarterly updating you on what we have done and what we have coming up.

COVID has brought challenges for the Industry. The PIA worked with regulators and government as a conduit for feedback and education, during these unprecedented times, we thank everyone for their input and feedback, and look forward to a brighter 2021.



Health and safety Committee meeting in November

Sub Committee Meetings

As COVID settled and face to face meetings were able to happen again, most of the sub committees took advantage of this and had meetings in Wellington during November.

There was good participation and discussions around the table after having to have the previous meetings online and looking at each other on a screen! If you are interested in joining or attending any meetings please check our website for meeting dates and get in touch with the PIA Coordinator.

Sub Committees are

- Health and Safety
- People and Capability
- Education and Training
- Container Park industry Forum
- Port Security

COMING UP

Conference



Port Marlborough

Conference dates have been confirmed with Port Marlborough being our hosts.

Dates

Sub Committee Meetings | 17 August
2 Day Conference | 18-19 August

PIA Fatigue Management

The Ports H&S plan is a tripartite project aimed at improving H&S performance at NZ ports.

The draft plan is currently undergoing consultation with stakeholders. The ports H&S plan identifies a number of focus areas where tripartite project teams will be established to improve health and safety outcomes for all port workers. A pilot project on fatigue risk management is currently underway to both test the new tripartite way of working and to deliver H&S improvements. The following has been confirmed

1. The goal of the project is to reduce the risk of harm from fatigue.
2. The project has tripartite representation with members of the project team from: Maritime NZ, WorkSafe NZ, MUNZ, RMTU, MSG, PIA and the ports of Tauranga and Napier.

A PIA subcommittee has been formed and will be consulted for feedback after each meeting. Please advise the PIA Coordinator if you are interested in joining this sub committee. We currently have 12 people from across the industry on the committee.

Substance Education

Healthy Staff are more productive, have fewer absences and cost you less.

The PIA will be offering a funded workshop that educates around Substance use. It will be a different approach, more around cultural shift not compliance. Health, wellness and we care about you.

We are looking to hold 2 workshops initially for you to send representation and gauge if a good fit for your organisation.

The workshops will be in March 2021, one in Christchurch and one in Tauranga. We will be emailing more info to members early in the new year.

Sponsorship and Associate Membership

As we look to reshape the future direction of the PIA, we will be looking at Sponsorship options to be displayed and available at the Annual conferences. Associate membership is another funding option we are looking at. We will advise as things develop.

Port Security

The PIA after receiving feedback from industry has established a "security sub group" the group will be chaired by the Port Marlborough Port Manager (Principle PFSO) Troy Tane.

The establishment of this group is supported by Maritime NZ, who is committed to engaging with industry with regular attendance and input from their security advisors, it also hoped that other specialist security agencies including police, training providers and equipment providers will also attend from time to time to assist in continuous improvement and information around current threats and risk.

We have scheduled our first meeting for 1st March 2021 9.00am -1400 in Wellington. Further updates will be provided soon.

St Johns Mental Health First Aid

The PIA funded 3 Mental Health first aid courses of which 54 participants from within the industry attended.

There was great feedback and a number of the organisations have engaged with St Johns to run the courses in their own organisations. **Which is fantastic!**



Wellington St Johns Mental Health workshop

Load up

LoadUp offers secondary school students the chance to earn a micro-credential in the Ports and Stevedoring industry approved by NZQA, credits towards NCEA and a great introduction to the workplace.



The industry offers a number of career opportunities – including port administration, cargo handling, and heavy machine operation. Supported by MITO, in partnership with secondary schools and port operators, LoadUp has both eLearning and practical workshop learning. Unit standards completed for LoadUp can be used towards the next step in a MITO ports and

stevedoring traineeship. Upon completion of this programme, students will achieve the LoadUp – Ports and Stevedoring Micro-credential.

We are looking for members to support this initiative and have students work and learn in their organisations for a period of time.

Meet the Team

Each newsletter we will introduce you to members of the exec team. This month meet our Chairperson Adam Harvey and PIA Coordinator Jacqui Ramsay.

▶ **Adam Harvey**
PIA Chairman



Adam is the current chair of the Port Industry Association (PIA) having assumed the role in August 2019, prior to this Adam sat on the exec of PIA for 4 years chairing the Education and training sub-committee.

Adam leads Napier Port's Marine and General Cargo functions, including the log operation, logistics and planning, security and shipping operations. He comes from a background in human resources, and joined Napier Port in 2010 as Human Resources Advisor.

Adam holds a Bachelor of Commerce in Management and Economics and a Bachelor of Arts in Geography and Psychology, both from the University of Otago.

▶ **Jacqui Ramsay**
PIA Coordinator



Jacqui Ramsay has been appointed to the PIA as a part time contractor.

A recent member of the exec committee, Jacqui brings a good amount of industry knowledge and experience after 23 years' service in the Industry with the Pinnacle Corporation Group (Specialised Container Services) as National Specialised Group Manger.

Jacqui managed a number of the business units, ensuring operational efficiencies, financial management and customer delivery.

Jacqui moved back to her home town of Napier after being away for just over 6 years to be with family and friends. She enjoys spending quality time with her children and grandchildren, and also can be found at local wineries enjoying the company of her friends.

She is excited to apply her industry experience to help grow and expand the PIA delivering value to members and stakeholders.